

Stichting EarthON

ANBI Information

Stichting EarthON operates as a Public Benefit Organisation. The Foundation is required to disclose the information set out below.

Mission and Vision

Stichting EarthON is a not-for-profit foundation established in the Netherlands . Its purpose is to help create a more livable and equitable planet by building an ecosystem for “last-mile” interventions and policy guidance, with the aim of advancing climate-change mitigation, poverty alleviation, and improvements in health and skills — in the broadest sense of those words.

The Foundation pursues this mission by deploying impact-oriented capital and providing support to mission-driven organisations that reach underserved communities. It does not aim to make a profit and directs itself wholly, or almost wholly, to the public benefit.

How we pursue our mission

In accordance with Article 2 of its Constitution, the Foundation pursues its objects by:

- providing grants, loans, investments and other distributions to organisations that deploy impact-oriented capital for public-benefit purposes;
- offering financial and non-financial support to start-ups, non-profit organisations, social enterprises, entrepreneurs and other mission-driven entities and individuals;
- establishing and running accelerator programmes and undertaking capacity-building, mentoring, training, incubation, research and advisory activities to strengthen impact-driven initiatives and ecosystems;
- conducting research, awareness and knowledge-dissemination activities, contributing to the development of public policy, and designing and delivering programmes aligned with its charitable objects; and
- attracting gifts, legacies, funds and subsidies to sustain this work.

Governance and Remuneration Policy

The Foundation is managed by its Board of Directors. The Board currently comprises five members and has appointed a chair, a secretary and a treasurer from among its members. The Board is responsible for the Foundation’s strategy and policy plan, for the raising and management of funds, and for applying those funds responsibly to the Foundation’s charitable objects, keeping management costs in reasonable proportion to charitable spending.

In accordance with the Constitution, members of the Board do not receive remuneration for their services. Directors may be reimbursed for reasonable, non-excessive expenses incurred in the performance of their duties. No director approves their own expense claim. The Foundation has no employees at the date of this statement; any future employees will be remunerated in line with a Board-approved remuneration framework and applicable Dutch law.

Policy Plan and Annual Report

The Foundation's activities are guided by its Policy Plan and its multi-year Expenditure Plan, both approved by the Board. Programme activity commenced in the fourth quarter of 2026, following a set-up period during the first three quarters of that year. The Board has adopted an operating model that directs over 90% of expenditure to direct public-benefit programmes, while limiting fundraising to no more than 5% and management and administration to approximately 5% of total expenditure. During its initial phase the Foundation focuses on India, working with implementing partners that hold valid registration under the Foreign Contribution (Regulation) Act.

The Foundation's financial year runs from 1 January to 31 December. Its first book year runs from incorporation on 26 March 2026 to 31 December 2026. In accordance with its Constitution and ANBI obligations, the Foundation will prepare, within six months of the end of each financial year, a balance sheet, a statement of income and expenditure and explanatory notes, and will publish the required financial summary together with an activity report.

Questions and Complaints

The Foundation aims to be a reliable and transparent organisation and takes questions and complaints from partners, donors and members of the public seriously. Questions and complaints may be sent by email to the official mail id – info@earthonfoundation.org. Receipts will be acknowledged and the matter will be dealt with by the Board. Concerns regarding integrity, fraud or misconduct may be raised confidentially with the Chair of the Board and will be investigated promptly. The Foundation does not tolerate retaliation against anyone who raises a concern in good faith.

Code of Conduct

The Foundation is committed to honesty, integrity and accountability in all its activities. It has zero tolerance for fraud, bribery, corruption, kickbacks, favouritism and any misuse of funds, and it expects the same ethical standards of the partners it supports. Directors must at all times meet the integrity requirements applicable to a public-benefit institution. The Foundation's governance and financial policies — including its Delegation of Authority Policy, Finance Manual, Procurement Policy, Partnership Assessment and Monitoring Policy, and the conflict-of-interest provisions of its Constitution — give practical effect to these standards.

Privacy Policy

The Foundation takes data security and privacy seriously. Personal data relating to donors, partners, beneficiaries, employees and other stakeholders is handled in accordance with the General Data Protection Regulation (GDPR) and applicable Dutch law, and is disclosed only to those who require access for their duties. Any personal-data breach is managed promptly and, where required, reported to the Dutch Data Protection Authority (Autoriteit Persoonsgegevens) within 72 hours.

RSIN Identification

Stichting EarthON is registered with RSIN identification number [RSIN number – 869344420] and is entered in the Dutch Trade Register (Kamer van Koophandel) under number [KvK number – 42023389].